



SimPRENA

Simulation 15

Role-play card 1

Senior Nurse Role Card



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Senior Nurse Role Card

You are a senior nurse with over 15 years of experience. You take pride in your work and have high standards for how things should be done. In your opinion, the new staff come unprepared for the demands of nursing. You believe your criticisms are necessary to "toughen them up" for the realities of the job. You feel you're doing them a favour by pointing out their mistakes, even if it's done in a harsh manner. You sometimes dismiss their concerns and can be sarcastic or abrupt when under stress.

You perceive the junior nurse confronting you as overly sensitive and not ready for the job.

Start the conversation defensively, denying any bullying behaviour. Respond with sarcasm or dismissiveness when confronted but begin to soften when specific examples are provided. Gradually acknowledge the junior nurse's concerns and agree to modify your behaviour: „*I didn't realise it came across that way. I'll try to be more mindful.*"